
DOCUMENTATION

RECORD GROUP 257
Records of the Bureau of Labor Statistics
J. Nelson
September 2, 1992

USER NOTE

Expenditure for Employee Compensation data for years 1968, 1970, and 1972 are flat files.

Expenditure for Employee Compensation data for years 1974, 1976, and 1977 are compressed files.
VALIDATION STATEMENT

When the National Archives acquired custody of this file, the accessioning procedures called for a manual comparison of the documentation to a printout of a portion of the records in each data set. This manual comparison is referred to as a "preliminary assessment" or "validation." The number of records which were compared varied from data set to data set. However, as a general rule the comparison involved less than ten records and was limited to only the first and last records in each data set. This is a statement of the results of the preliminary assessment or validation.

logical record length: 620
number of datasets: 3 (flat files)

logical record length: 417
number of datasets: 3 (compressed data)

No discrepancies between the documentation and a sample dump of the data were noted during hand validation.

The record layout received from the Bureau of Labor Statistics (BLS) is an old electrostatic copy that is difficult to read and provides only minimal definition of the data elements in the 1968, 1970, and 1972 datasets. The National Archives compiled a record layout based on the layout received from BLS, a comparison of the layout to a sample dump of records from each dataset, and definitions of related data elements in the 1974, 1976, and 1977 EEC data elements to assist users of the data.

The BLS layout divides the 620 character record into 62 words numbered 0-61. Each word contains 10 characters numbered 0-9. All of the characters within individual words do not contain data. Unused characters contain zeros.

The layout compiled by the National Archives, in addition to the information on the BLS layout, provides the location of each data element in consecutive order for characters 1-620, as well as the locations and element number of related data elements in the 1974, 1976, and 1977 datasets.

The Archives cannot verify that the definitions for data elements in the 1974-77 datasets apply to data elements in the 1968-72 datasets, but 1974-77 definitions may be useful when using the 1968-72 data. The EEC file was entirely reformatted prior to the collection of the 1974 data. Many of the data elements remained the same but are in different locations. Some data elements were broken down into two or more data elements beginning in 1974 to provide more complete responses to key questions.

The following description provides information on how the National Archives’ layout was prepared. If the name of the data elements on the 1968-72 layout exactly matches the name of the data elements on the 1974-77 layout, the location and element number of the 1974-77 data element that matches the 1968-72 is included with no further annotation. If there is a discrepancy of any kind between the 1968-72 data elements and the 1974-77 data elements, the 1974-77 information is placed in brackets on the National Archives layout so that users will know that there is not an exact match between the 1968-72 layout and the 1974-77 layout.
When codes are not provided for coded data in the 1968-72 datasets, the National Archives will have to run frequencies to determine if the codes provided for equivalent data elements in the 1974-77 datasets apply to the 1968-72 data.
### EEEC 1968-1972 record layout

<table>
<thead>
<tr>
<th>word number</th>
<th>item</th>
<th>location</th>
<th>72-77 location</th>
<th>item no</th>
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<td>0 (4-8)</td>
<td>schedule number [EEC schedule (selection) no.]</td>
<td>5-9</td>
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<td>-----------------------------------------------</td>
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</tr>
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<td>(0-8) employment</td>
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<td>100</td>
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<td>(0-8) overtime payments at straight-time rates</td>
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<td>100</td>
<td>110</td>
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<tr>
<td>11</td>
<td>(0-8) overtime payments at premium rates</td>
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<td>110</td>
<td>120</td>
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</tbody>
</table>
J. Nelson
September 4, 1992

USER NOTE:
EMPLOYER EXPENDITURE COMPENSATION (EEC) 1968-72 CODE SHEETS

Included are two identical code sheets provided by the Bureau of Labor Statistics. Please note that the code sheet which does not include penciled notations is the original. The sheet that serves as a worksheet is a copy of the original.
<table>
<thead>
<tr>
<th>ITEM</th>
<th>1968 - 1972</th>
<th>Code</th>
<th>Description</th>
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<td>15.</td>
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<td>Other leave expenditures</td>
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<td>Overtime payments at straight-time rates</td>
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<td>22.</td>
<td>Life accident &amp; health insurance</td>
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<td>Other private welfare</td>
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<td>Federal HOC, or Railroad Employees</td>
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<td>Codes for BLS</td>
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<td>271-379</td>
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<td>Life + Health</td>
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Zeros

3 Working time
- Overtime hours: 237-238
- Vacation hours: 240-244
- Holiday hours: 246-250
- Sick leave hours: 252-256
- Other leave hours: 258-261
- Basic salary: 384-387

Total Compensation: 402-407

Compensation Costs: 425-428

Weekly hours: 430-434

Number of Employees: 436-439

Vacation: 441-445

Under 1 week: 447-449

1-2 weeks: 451-453

2-3 weeks: 455-457

3-4 weeks: 459-461

4-5 weeks: 463-465

5 weeks and over: 467-469

Weekdays: 471-473

Number of holidays per employee: 475-477

Full days: 479-481

Half days: 483-485

Employee Group
1. All employees
2. Non-Office
3. Office

Contributory Code
0. No practice
1. Contributory
2. Non-contributory
<table>
<thead>
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<th>WORD NUMBER</th>
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<td>Union - None</td>
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<td>Other leave expenditure</td>
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<td>Overtime payments at premium rates</td>
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<td>Shift premiums</td>
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<td>39 (0-8)</td>
<td>Accident + health</td>
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<td>Overtime hours</td>
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<td>Holiday hours</td>
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<td>Sick leave hours</td>
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<td>Other leave hours</td>
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<td>Basic Salary</td>
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<td>Total Compensation</td>
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<td>Under 1 week</td>
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</tr>
<tr>
<td>56 (0-8)</td>
<td>2-3 weeks</td>
</tr>
<tr>
<td>57 (0-8)</td>
<td>3-4 weeks</td>
</tr>
<tr>
<td>58 (0-3)</td>
<td>4-5 weeks</td>
</tr>
<tr>
<td>59 (0-8)</td>
<td>5 weeks and over</td>
</tr>
<tr>
<td>60 (0-8)</td>
<td>Weekly Days</td>
</tr>
<tr>
<td>61 (5-6)</td>
<td>Number of holidays</td>
</tr>
<tr>
<td>61 (7-8)</td>
<td>Half days</td>
</tr>
</tbody>
</table>

**Employee Group**

1 - All employees  
2 - Non-Office  
3 - Office

**Contributory Code**

0 - No practice  
1 - Contributory  
2 - Non-contributory
J. Nelson
September 2, 1992

DOCUMENTATION EXCERPT

The following pages, xeroxed from the Bureau of Labor Statistics Handbook (pp. 175-183), were submitted by the Bureau of Labor Statistics to the National Archives as supplementary documentation for Employee Expenditure for Employee Compensation (EEEC) data.
Chapter 24. Employer Expenditures for Employee Compensation

Background

The measurement of employer expenditures for employee compensation and the composition of payroll hours was undertaken by the Bureau of Labor Statistics (BLS) to fill a large gap in the statistics of employee compensation and hours paid for.

Prior to World War II, compensation for American labor consisted mainly of wages and salaries for time worked or units produced. Under the New Deal, however, additional payments were required under various social insurance programs, and, later, during the years of World War II, employers were encouraged by the policies of the War Labor Board to grant wage supplements instead of wage increases, e.g., vacations and hospitalization. Shortly after the war, the NLRB ruled that pension plans were within the purview of collectively bargained agreements.\(^1\) Expenditures for these and other compensation elements, in addition to pay for working time, began to comprise a substantial portion of the total compensation of labor.

As early as 1875 the American Express Company instituted a private pension plan.\(^2\) In 1929, a private study\(^3\) indicated that there were almost 400 such plans, and by 1974 there were over 52,000 retirement plans and 139,000 welfare plans in the U.S.\(^4\)

Paid vacations and holidays also have a relatively short history for most workers. Paid vacations were fairly well established for salaried workers by the middle of the nineteenth century. Industrial workers, however, first started to receive paid vacations around the turn of the century, and not until after World War I did the principle of paid vacations begin to assume importance in the development of labor policy; paid holidays generally were not found in industry until World War II, although it had been customary for salaried workers to receive pay for time not worked on designated holidays. By 1972, approximately 7 percent of the production worker hours paid for in manufacturing industries were leave hours, almost all of which were vacation and holiday hours.

The importance of recent changes in the structure of compensation may be illustrated by examining those that occurred for manufacturing production workers between 1959 and 1972. During that period, pay for working time increased from $2.23 to $3.84 an hour or about 72 percent. At the same time, employer expenditures for all other elements of compensation increased from 38 cents to $1.02 an hour or about 168 percent. Thus, the relative importance of pay for working time decreased from 85.4 percent of total compensation in 1959 to 78.9 percent in 1972.

The Bureau has for many years recognized the necessity of studying outlays for employee compensation. Early attempts were limited to exploratory work on methodology and the availability of data.\(^5\) By 1959, most of the technical and conceptual problems had been sufficiently resolved to permit the initiation of a regular program.

The first survey in the program, 1959 expenditures in manufacturing, was followed by a 1960 mining study; a 1961 finance, insurance, and real estate survey; and another manufacturing industry study in 1962. The 1963 study of expenditures for salaried (white-collar) workers, which covered most nonagriculture industries in the private sector, represented the first shift in program emphasis from an industry to an economy-wide orientation. Since then the program has been redesigned to cover all employees in the private nonfarm sector and to cover all significant items of employee compensation.

For 1972, a special study of compensation of State government employees was conducted and separate reports were issued for each State.\(^6\) Similar studies for local governments are being considered. Eventually it is planned to expand the program to cover the entire economy.

Description of Survey

The survey relates to employee compensation practices, employer expenditures arising from these prac-

\(^1\) Inland Steel vs. National Labor Relations Board, 170 Federal Reports, Second Series 247 (1948), 251 (1949).

\(^2\) This was the first recorded private pension plan in America.


Expenditures

The expenditures studied are considered to constitute the major elements of employee compensation in American industry. The expenditures, and therefore their measurement, fall into three broad categories:

1. Payments made directly to the workers and which constitute the total of their gross payroll;
2. Legally required social insurances, mandated by the State and Federal Governments, which are most often financed through employment taxes; and
3. Expenditures generally made to third party insurers or union-management administered benefit funds.

Items which are included in the workers' gross payroll include pay for time worked (at straight-time and premium rates of pay) and pay for time not worked such as vacations, holidays, sick leave time, and time spent in court, on military leave, or for bereavement purposes. Also included in gross payroll are severance payments and nonproduction bonuses which do not provide retirement benefits.

Expenditures to finance legally required insurances include those for Social Security and Railroad Retirement taxes, Federal and State unemployment taxes, workers' compensation, and in States which require them, payments to finance State Temporary Disability Insurance programs.

The remaining expenditures for compensation provide economic security for the worker and his dependents in the face of old age, death, disability, unemployment, or illness: or provide paid leisure time. They include monies spent for employee life, accident and health insurance plans, retirement programs, vacation and holiday funds, severance pay funds and supplemental unemployment benefit funds, and savings and thrift plans.

Payroll Hours

The payroll hours studied are all hours for which the workers receive pay. These hours consist of plant or working hours, and vacation, holiday, sick, and other hours of paid leave. Although an hour normally is defined as 60 minutes of elapsed time, a payroll hour does not necessarily consist of 60 minutes. For example, hours worked on a day that would otherwise have been a paid holiday are paid for twice—once as a paid holiday, and once as working hours. Therefore, an 8-hour holiday worked, for which 16 hours of payment was made, is counted as 16 hours—half of which are holiday hours and half are work hours. Conversely, some hours of leave are paid for at less than the regular rate and only the equivalent hours are counted. Each overtime hour worked at premium rate is counted as 1 plant-hour.

Establishment Policies

Data on establishment policies give an added dimension to the expenditures data and are important in their own right. Among the policies for which information is collected are the kinds of insurance provided (life, hospitalization, medical, etc.), whether employees must pay part of the cost of their private retirement or insurance coverage, and the number of holidays and weeks of vacation employees receive. The data on establishment policies are also used in the review of the expenditures and hours data collected in the survey.

Data Sources and Collection Methods

The data are obtained from annual records kept by the surveyed establishments. Generally, no single record is sufficient and several record sources must be summarized in each establishment to arrive at annual totals. The data are entered by the employer on preprinted forms in accordance with detailed instructions. Not all companies keep records in the detail requested and approximations in these cases may be accepted. In general, two types of approximations are used. First, if the establishment records are kept for a broader grouping of employees than are being studied, the prorated share for the workers included in the survey is computed on the basis of employment, hours, or payroll, whichever is most appropriate. Second, by using collateral data, estimates are made where records are not kept but the practice is observed. For example, the expenditures for holiday pay may be approximated.
by multiplying the number of hours paid for holiday leave by average straight-time hourly earnings. Errors occurring from the use of these approximations would have to be in the same direction in substantially all the cases (overstatement or understatement of the actual values) to have a material effect on the accuracy of the results.

Data are collected primarily by mail, although personal visits are made to many of the large employers and to a sample of the establishments that have not responded to a second mailing of the questionnaire. A questionnaire used in the expenditure study is reproduced at the end of this chapter.

Sampling Procedure

The surveys are conducted on the basis of a highly stratified probability sample of establishments selected by industry, location, and employment size. The samples generally are designed to yield reliable data for an industry division at the national levels, in four broad economic regions, and for major industry groups.

The lists of establishments from which the samples are selected are those maintained by the State agencies administering the employment insurance laws. These lists show the employment, industry classification, and location of all establishments covered by those laws in each State. Some establishments in particular industries are exempted from the UI laws. The data used in sampling these establishments are obtained from lists compiled by regulatory Government agencies, trade associations, and other sources.

Within each industry, the sample is selected to yield the most accurate estimates possible with the resources available—the principle of optimum allocation. This is done by including in the sample a greater proportion of large establishments than of small. In general, an establishment's chance of selection is roughly proportionate to its employment size.

A subsample of establishments failing to reply to the mail inquiries is selected to represent all nonrespondents, following the same general plan as is used in the original sample. Establishments in this subsample are visited personally, instead of being solicited again by mail.

Estimating Procedures

Data for each sample establishment are weighted in accordance with the probability of selection of that establishment. In individual industry studies the selection is based on establishment size strata. For example, a reporting unit which is in a stratum at which the selection probability was set, at 1 out of 5 establishments, will be given a weight of 5, representing itself and four other establishments in this same stratum. In the biennial studies of the entire private nonfarm sector, the probability of selection is proportionate to establishment employment size. Thus, a reporting unit employing 1,000 workers, in a sample where the employment size probability base was set at 10,000, will be given a weight of 10, representing itself and other establishments having an aggregate employment of 10,000 workers. Under both procedures all establishments over a certain size are included.

The sample of nonrespondents for which data are collected by Bureau field representatives is weighted appropriately to represent all nonrespondents.

In the event that usable data cannot be obtained from any unit visited in person, whether among the follow-up of nonrespondents or among large units often selected in the sample with certainty, its weight is assigned to units in the sample with the most similar industry-size-location characteristics.

All estimated totals derived from such weighting procedures are adjusted further by the level of total employment or paid hours for the survey year, based on data from the Bureau's monthly establishment employment statistics program. For instance, if the level of the aggregates, as derived from the weighting procedures is 40 million in an industry class, and the corresponding level as shown by the employment statistics program is 44 million, the totals of the survey items would be multiplied by 1.1. The adjusted data represent all establishments. 7

Some improvisation is necessary in the construction of such annual benchmark totals. The monthly employment series provides data for only one pay period each month, and the estimate of annual totals is made by multiplying by the average number of weeks in a year (52.14).

Information from other sources, wherein a detailed breakdown by State or region is shown, is used as a basis for prorating the current employment (or hours) estimates into regional aggregates. Such sources include the Census of Manufacturers and County Business Patterns (based on Social Security establishment data). 8

Presentation

The expenditure data on the individual elements of compensation are combined to give a measure of total employee compensation. The expenditure data for each individual element and for groups of elements are presented as a percent of total compensation, in cents per paid hour, and in cents per working hour. These measures are shown for all establishments, as well as for only those establishments that had an actual expenditure for a particular practice during the reference year. Hours

7See ch. 3, "Employment, Hours, and Earnings."
8U.S. Department of Commerce, Bureau of the Census, County Business Patterns (various years).
EXPENDITURES FOR EMPLOYEE COMPENSATION, 1974

Gentlemen:

The Bureau of Labor Statistics is conducting an important survey of how much companies spend for employee compensation—for wages and salaries and for programs that provide for employees' health and welfare. Your Government needs this information to aid in formulating economic policy. Please help us produce the best statistics possible by completing this form.

Information from the survey will be of value to your company also, since it will enable you to compare your expenditures for employee compensation with those made by industry in general.

Keep a copy of your report on the extra form enclosed. When the Bureau's report on the survey is issued, we will send you a copy and show you how to compare data for your company with the national averages.

Your report will be held in confidence by the Bureau of Labor Statistics. Nothing will be released relating to individual companies.

Please complete the form within 3 weeks and return the one with the address label in the enclosed envelope. If you need assistance in completing the form, phone the Bureau collect at Area code 202, 961-4019 or 961-3725. Thank you for your cooperation.

Sincerely yours,

[Signature]

JULIUS SHISKIN
Commissioner

1. Company official to contact if there are questions about this report:

   Name and title (Please print or type) ________________________

   Area code, phone no. ________________________

2. Units covered by this report:

   Is this questionnaire being completed for the unit(s) designated above?
   [ ] Yes
   [ ] No, our records make it impossible to report separately for the unit designated above. Units in addition to the one for which data are requested are included in this report.

   If you checked no, please complete Item VIII, at end of questionnaire to describe the units covered.

3. Average 1974 employment in units covered by this report:

   Please enter the average number of employees in each category during 1974. Include full and part-time employees. Types of employees in each category are described below.

   A. Office employees (1974 average) ________________________
   B. Nonoffice employees (1974 average) ________________________
   C. Total 1974 average employment ________________________

   OFFICE EMPLOYEES—Include all employees in executive, administrative, and management positions, above the working supervisor level. Also include supervisory and nonsupervisory professional employees and their technical assistants; employees engaged in office clerical operations; and all salespersons whose sales activities are primarily performed outside of the establishment (e.g., real estate salesmen and door-to-door salesmen).

   NONOFFICE EMPLOYEES—Include all employees, except office employees as defined above, in nonsupervisory, nonprofessional positions. Include employees engaged in fabricating, processing, or assembling; building or excavating; mining, drilling, or pumping; maintaining or repairing; shipping, receiving, handling, warehousing, packing, or trucking; retail sales; operating or working on moving vehicles (buses, boxes, etc.); janitorial work; patrol or watchman work; and similar activities.

   TOTAL EMPLOYMENT—in the sum of office plus nonoffice employees. Proprietors, members of unincorporated firms, and unpaid family workers are not considered to be employees and are excluded from the survey.
EMPLOYER EXPENDITURES FOR EMPLOYEE COMPENSATION

Instructions and Definitions for Specific Items on Next Page

Part IV.

Line 1. Gross payroll—Total of wages, salaries, and other payments made during 1974 before any deductions. The amount should equal wages reported on Internal Revenue Service Form W-2 as subject to Federal withholding taxes, or total remuneration reported on line 11 of IRS Form 940, Employer’s Annual Federal Unemployment Tax Return 1974.

Lines 2 & 3. Pay for overtime, weekend and holiday work—For overtime and weekend work, report the straight-time pay for work beyond the normal workday or workweek on line 2 and the corresponding premium pay on line 3. For example: If overtime is paid at time and one-half, report two-thirds of total overtime cost on line 2 and one-third on line 3. For work on holidays, report straight-time pay for time actually worked on line 2 and any corresponding premium on line 3. Regular holiday pay or “pay in lieu of time off” should be reported only on line 6. For example: An employee worked on a holiday. He received his regular pay for working plus one-half his regular pay as a premium for having to work on a holiday; plus his normal holiday pay. Report his regular pay for working on line 2, the premium on line 3, and the regular holiday pay on line 6. Report pay for work during vacation periods the same way. On lines 2, 3, and 5.

Line 4. Shift differentials—Total expenditures for pay above regular day-shift rates for work on late shifts. Include pay for hours not worked. For example: If late shift employees work 7 1/2 hours per day but receive pay for 8 hours, report the total of the one-half hour payments as a shift differential.

Lines 5-8. Pay for leave—Report only regular leave expenses. Exclude payments to union administered vacation and holiday funds, trustees, etc., and pay for time actually worked on holidays or during vacation periods. (See overtime examples above under “Lines 2 and 3.”)

Line 9. Nonproduction bonuses—Total amount paid for nonproduction bonuses including lump-sum payments under profit-sharing plans, and other irregular or seasonal bonuses (such as attendance, Christmas, or yearend bonuses). Proceeds of profit-sharing plans which are paid into retirement plans should be reported on line 17; those paid into savings and thrift plans should be reported on line 20.

Line 10. Severance pay—Total of all payments made by the establishment to employees because of temporary or permanent severance of employment. Exclude payments to funds, (report these on line 19) and to pensioners under the provisions of pay-as-you-go pension plans (report these on line 17).

Line 11. Social Security (FICA)—In 1974 the employer’s payment was 5.85 percent of the first $13,200 paid each employee, or a maximum of $772.20 per employee. See IRS Form 941, Employer’s Quarterly Federal Tax Return which you filed in April, July, and October 1974, and January 1975. Report one-half the sum of your quarterly payments (line 14 of the tax forms). Line 12. Federal unemployment insurance (FUTA)—In 1974 the employer’s payment was 0.5 percent of the first $4,200 paid each employee, or a maximum of $21 per employee. See IRS Form 940 for 1974, line 21. Railroads include total payments under Railroad Unemployment Insurance Act.

Line 13. State unemployment insurance—In most states the payment was at varying rates on the first $4,200 paid each employee. See IRS Form 940 for 1974, column 5.

Line 14. Workers’ compensation and payments under the Federal Employer’s Liability Act—if your firm had an insured worker your compensation claims. If an insurance policy was purchased enter the premium paid for 1974. If payment was made to a State fund enter the amount of the payment. Railroads should report payments made under the Federal Employer’s Liability Act for this item.

Lines 16-21. Private welfare plans—Net payments (after deduction of refunds, rebates, and dividends) made during 1974 by the establishment to funds (including union-management funds), trustees, insurance companies, and payments made under the provisions of self-insured plans to employees or their beneficiaries. Include payments for current and future employees, employees on layoff, retired employees, and their dependents. Exclude employee contributions and all administrative costs incurred by the establishment. Also exclude payments made by funds, trustees, and insurance carriers to your employees or their beneficiaries.

Line 16. Life, accident, and health insurance plans, and union-management administered health funds—Life, accidental death and dismemberment, sickness and accident, wage and salary continuation insurance, and death benefit; and hospitalization, surgical, medical, dental, optical, and drug plans. Exclude expenditures for inpatient medical care and visiting nurses or physicians.

Line 17. Pension and retirement plans, and union-management administered pension funds—Direct payment to pensioners under a pay-as-you-go pension plan, payments under profit-sharing plans deferred until retirement, and payments for past and current liabilities under funded plans.

Part V.

Line 22. Total number of hours paid for in 1974—Total of all employee hours worked, plus all employee hours of paid leave.

Line 23. Number of overtime hours—All hours actually worked beyond the normal workday or workweek.

Lines 24-27. Number of leave hours—All hours of leave for which employees are paid, even if the time off is not taken. Example: An employee works 8 hours on a holiday. He receives regular pay for 8 hours, and also receives 8 hours of pay for the holiday. The 8 holiday hours for which he was paid should be included on line 24. The 8 hours actually worked on the holiday should be included on line 25. Since these hours were beyond the normal workweek. The total 16 hours for which he was paid should be included on line 22.
General Instructions for Parts IV and V Below

1. Please enter 1974 information for each numbered line.
2. If there were no expenditures or hours for an item, enter "0."
3. If it is not possible to make an estimate for an item, please enter "not available" on the appropriate line.
4. If your records combine data for several items, please the combined figure among the items to which it relates OR report the combined figure and clearly indicate to which items it relates.
5. If your records for an item combine data for office and nonoffice employees, please prorate the combined data between the two employee groups in the most appropriate manner. If it is not possible to prorate combined data, enter the total figure under office and enter "combined" under nonoffice.

IF YOU NEED HELP, CALL THE BUREAU COLLECT AT AREA CODE 202-861-4019 OR 961-3725

<table>
<thead>
<tr>
<th>Line</th>
<th>Part IV. Total Compensation in 1974</th>
<th>Office</th>
<th>Nonoffice</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Total gross payroll</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Pay for overtime, weekend, and holiday work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Straight-time pay for overtime, weekend, and holiday work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Premium pay for overtime, weekend, and holiday work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Shift differentials</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Pay for leave</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Vacations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>Holidays</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td>Sick leave</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td>Leave for personal leave</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11.</td>
<td>Employer expenditures for legally required insurance:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12.</td>
<td>Social Security (FICA) or railroad retirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13.</td>
<td>Federal (FUTA) or railroad unemployment insurance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14.</td>
<td>State unemployment insurance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16.</td>
<td>Other, e.g., State temporary disability insurance (specify):</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Employer expenditures for private welfare plans:
16. Life, accident, and health insurance plans, including union-management health funds.
17. Pensions and retirement plans, including union-management pension funds.
18. Vacation and holiday funds.
19. Severance pay and supplemental unemployment benefit funds.
20. Savings and thrift plans.
21. Other private welfare plans (specify):

Part V. Hours Paid for in 1974

<table>
<thead>
<tr>
<th>Line</th>
<th>Part V. Hours Paid for in 1974</th>
<th>Office</th>
<th>Nonoffice</th>
</tr>
</thead>
<tbody>
<tr>
<td>22.</td>
<td>Total number of hours paid for in 1974</td>
<td>Hours</td>
<td>Hours</td>
</tr>
<tr>
<td>23.</td>
<td>Number of overtime hours included in total</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24.</td>
<td>Number of leave hours included in total</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25.</td>
<td>Vacation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26.</td>
<td>Holiday</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27.</td>
<td>Sick</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
VI. Establishment practices and policies:
A. Paid vacations. Report the number of employees who received vacation pay during 1974 directly from the establishment according to the amount of pay.

<table>
<thead>
<tr>
<th>Employees</th>
<th>No vacation pay</th>
<th>Under 1 week's pay</th>
<th>1 and under 2 weeks' pay</th>
<th>3 and under 3 weeks' pay</th>
<th>4 and under 4 weeks' pay</th>
<th>5 weeks' pay or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office employees</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonoffice employees</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| B. Paid holidays. Enter the number of days per employee. If more than one practice existed for an employee group, report that which applied to the greatest number in the group. If the greatest number of employees received no paid holidays, enter "0."

Office employees: ___________________ Ys No
Nonoffice employees: ___________________ Ys No

C. Sick leave. Did the establishment pay sick leave for any—

Office employees: ___________________ Ys No
Nonoffice employees: ___________________ Ys No

D. Civic and personal leave. Did the establishment pay civic leave (military, jury, witness, etc.) or personal leave (such as for death in family) for any—

Office employees: ___________________ Ys No
Nonoffice employees: ___________________ Ys No

E. Life, accident, and health insurance plans, and union-management administered health funds. Did the establishment finance any of the following insurance plans or funds for—

Office employees: ___________________ Ys No
Nonoffice employees: ___________________ Ys No

F. Pension and retirement plans or union-management administered pension funds. Did the establishment finance such a plan or fund for—

Office employees: ___________________ Ys No
Nonoffice employees: ___________________ Ys No

G. Collective bargaining. Did union-management agreements cover a majority of the—

Office employees: ___________________ Ys No
Nonoffice employees: ___________________ Ys No

H. Regular workweek, 1974. How many hours (e.g., 44, 40, 37.5, etc.) and days (e.g., 4.5, 5.0, 5.5) were normally worked each week by the majority of the—

Office employees: ___________________ hours per week and ___________________ days per week
Nonoffice employees: ___________________ hours per week and ___________________ days per week

I. If you were required to complete the U.S. Department of Labor's OSHA Form 103, "Occupational Injuries and Illness Survey," please enter the figure you reported in Section III of that form (Total Hours Worked in 1974): ___________________

VII. Is the unit(s) for which you are completing this report part of a larger company or corporate enterprise? ___________________

If "yes," please check the appropriate box below to indicate the TOTAL EMPLOYMENT size of the entire company organization.

- Under 10
- 10-99
- 100-249
- 250-499
- 500-999
- 1000-2499
- 2500 or more

VIII. Units include in report (if different from that requested in address book): ___________________

If this report relates to units in addition to the one designated at the top of page 1, please provide the following information for each unit included in the report.

<table>
<thead>
<tr>
<th>Location</th>
<th>Average 1974 employment</th>
<th>Principal product, service, or activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonoffice</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
data for working hours and for paid leave hours are presented as a percent of all paid hours.

A. The expenditure ratios are calculated as follows:

1. Expenditures as a percent of total compensation for all establishments =
   \[
   \frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate compensation in all establishments}} \times 100
   \]

2. Expenditures as a percent of total compensation for establishments reporting expenditures =
   \[
   \frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate compensation in establishments reporting expenditures for the practice}} \times 100
   \]

B. The expenditure rates are calculated as follows:

1. Expenditures in cents per paid hour for all establishments =
   \[
   \frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate paid hours}}
   \]

2. Expenditures in cents per hour of work for all establishments =
   \[
   \frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate paid hours minus aggregate paid leave hours}}
   \]

3. Expenditures in cents per paid hour for establishments reporting expenditures =
   \[
   \frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate paid hours in establishments reporting expenditures for the practice}}
   \]

4. Expenditures in cents per paid working hour for establishments reporting expenditures =
   \[
   \frac{\text{Aggregate expenditures for the practice}}{\text{Aggregate paid hours minus paid aggregate leave hours in establishments reporting expenditures for the practice}}
   \]

The distribution of workers by establishment expenditure ratios and rates is published, as well as the averages of ratios and rates. Expenditures also are shown by selected establishment characteristics such as size, compensation level, unionization and, whenever possible, by region.

Analysis

The expenditure data describing the payroll or non-payroll elements of compensation are presented in summary by this characteristic. However, the analysis of the data is related to the benefit function of each element. Thus, for analytical purposes, elements of compensation that provide similar or interchangeable benefits are grouped together. The following groups of compensation elements are studied:

1. Pay for working time; straight time pay, and premiums for overtime, weekend holiday, and shift work.

2. Pay for leave time; vacations, holidays, miscellaneous leave of absence, and payments to vacation and holiday funds.

3. Payments for retirement programs; social security and private retirement plans.

4. Payments for health and related programs; life, accident, and health insurance, sick leave, and workers' compensation.

5. Payments for unemployment benefit programs; unemployment insurance, severance pay, and severance pay funds and supplemental unemployment benefit funds.


7. Savings and thrift plans.

Data are presented on the importance of various types of paid hours relative to all paid hours. Information also is published on the number of paid holidays and number of weeks of paid vacation received by workers.

Uses and Limitations

Data from the surveys are used by employers in comparing their expenditure and hours practices with the averages for their industry and with those of other establishments having similar or dissimilar characteristics (industry, size, location, union status, and average earnings levels of workers). Labor and management use the data in collective bargaining; and Government uses the statistics in the formulation of public policy, in producing estimates of industry output per man-hour, and in making international comparisons. They also are used in deriving estimates of the amount and type of labor compensation and the nature of the hours for which compensation is received by workers.

As indicated earlier, the expenditures studied comprise the significant elements of employee compensation in American industry. The aggregate of the expenditures studied represents total employee compensation. It does not, however, represent total labor cost which is a more encompassing concept and includes factors such as the cost of recruiting and training labor, the administrative expenses incurred in administering benefit programs, and many other expenditures resulting from the use of labor as a factor of production. Some of these expenditures may be important in particular establishments.

The expenditures and hours data are subject to both sampling and reporting errors, the precise magnitude and direction of which are not known. Nevertheless, the errors resulting from sampling generally are considered to fall within acceptable confidence ranges; and reporting errors, to have a material effect on the accuracy of the results, would have to be in the same direction in substantially all of the cases.
## Technical References

   
   A study of the availability of records, willingness and ability of industry to provide data, the quality of expenditure data, and other matters of methodology and definition.


NOTES ON DOCUMENTATION FOR EMPLOYER EXPENDITURE FOR EMPLOYEE COMPENSATION (EEEC)

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<td>332-336</td>
<td>Fixed Decimal</td>
<td>Accident Insurance</td>
<td>6.09</td>
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<tr>
<td>337-341</td>
<td>Fixed Decimal</td>
<td>Hospitalization Ins.</td>
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<td>342-346</td>
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<td>Life &amp; Accident Ins.</td>
<td>6.11</td>
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<td>347-351</td>
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<td>Accident &amp; Hosp.</td>
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<td>Life, Accident, &amp; Hosp.</td>
<td>6.13</td>
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<td>357</td>
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<td>Estb. Financed Pension &amp; Retirement Plan</td>
<td>2.48</td>
</tr>
<tr>
<td>358</td>
<td>Character</td>
<td>Empl. Payments for Pension &amp; Retirement Plan</td>
<td>2.49</td>
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<td>359</td>
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<td>Other Practices</td>
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<td>362</td>
<td>Character</td>
<td>P&amp;E Code for Collective Bargaining</td>
<td>3.35</td>
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<td>363-364</td>
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<td>Regular Work Week--Hours</td>
<td>2.51</td>
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<td>365</td>
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<td>P&amp;E Code for Reg. Work Week--Hours</td>
<td>3.36</td>
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<td>366-367</td>
<td>Character Fixed</td>
<td>Regular Work Week--Days</td>
<td>2.52</td>
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<td>P&amp;E Code for Reg. Work Week--Days</td>
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<td>Fixed Decimal</td>
<td>Total Hours Worked (OSHA)</td>
<td>2.53</td>
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<td>375</td>
<td>Character</td>
<td>Establishment Part of Large Company</td>
<td>2.54</td>
</tr>
<tr>
<td>376</td>
<td>Character</td>
<td>Employment Size of Entire Co. by Code</td>
<td>2.55</td>
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<td>377</td>
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<td>P&amp;E Code for Employment Size Code</td>
<td>3.38</td>
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<td>378-383</td>
<td>Fixed Decimal</td>
<td>Computed Expenditures</td>
<td>6.02</td>
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<tr>
<td>384-389</td>
<td>Fixed Decimal</td>
<td>Total Yearly Hours Worked</td>
<td>6.03</td>
</tr>
<tr>
<td>390-395</td>
<td>Fixed Decimal</td>
<td>Pay for Working Time</td>
<td>6.04</td>
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<td>396-401</td>
<td>Fixed Decimal</td>
<td>Straight-Time Pay</td>
<td>6.05</td>
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<td>402-407</td>
<td>Fixed Decimal</td>
<td>Supplements to Wages &amp; Salaries</td>
<td>6.06</td>
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<td>408-411</td>
<td>Fixed Decimal</td>
<td>Total Compensation</td>
<td>6.06</td>
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<td>412-417</td>
<td>Fixed Decimal</td>
<td>Benchmark Factor</td>
<td>4.04/4.05</td>
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<td>Combined Estimate Factor</td>
<td>6.15</td>
</tr>
</tbody>
</table>
DATA ELEMENT NO. 1.01

DATA ELEMENT: SCHED_NO

DATA DESCRIPTION: Schedule (Selection) Number

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 5 BYTE(S): 5

TYPE: Character

DATA RANGE OR VALUE:
1 - 99999

FILE(S): EEC Schedule File (IDNO, SCHD)
EEC/DCC Control File (SLCT, ADDR)

ORIGINAL DATE: 09/23/75  REVISION NO: 01  REVISION DATE: 1/26/76
SCHED.NO
(INDOSCHD, SCHEDULNO)

DATA DESCRIPTION: Schedule (Selection) Number

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 5 BYTE(S): 5

TYPE: Character

DATA RANGE OR VALUE:
1 - 99999

FILE(S): EEC Schedule File (IDNO, SCDH)
EEC/DCC Control File (SLCT, ADDR)
REGION_CDE
(SCHDREGN)

DATA DESCRIPTION: Geographic region in which unit is located

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Character

DATA RANGE OR VALUE:

01 = Northeast
02 = South
03 = North Central
04 = West
or
01 through 09

FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)
Non-Response Factor File
DATA DESCRIPTION: City Size Classification

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 1

TYPE: Character

DATA RANGE OR VALUE:
1 = Standard Metropolitan Statistical Area
2 = Non-Metropolitan Area

FILE(S): EEC Schedule File (SCHD)
         EEC/DCC Control File (ADDR)
<table>
<thead>
<tr>
<th>DATA DESCRIPTION:</th>
<th>Original Standard Industrial Classification (SIC) Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOURCE:</td>
<td>EEC/DCC Control File</td>
</tr>
<tr>
<td>SIZE: Character(S):</td>
<td>4</td>
</tr>
<tr>
<td>TYPE:</td>
<td>Character</td>
</tr>
<tr>
<td>DATA RANGE OR VALUE:</td>
<td>0111 - 9721</td>
</tr>
<tr>
<td>FILE(S):</td>
<td>EEC Schedule File (SCHD)</td>
</tr>
<tr>
<td></td>
<td>EEC/DCC Control File (SIDC_ADDR)</td>
</tr>
<tr>
<td></td>
<td>Non-Response Factor File</td>
</tr>
</tbody>
</table>

NARA Reference Copy

**Original Date:** 09/23/75 **Revision No:** 01 **Revision Date:** 1/16/76
DATA DESCRIPTION: Original Establishment Size Classification

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

1 = Under 20  6 = 500-999
2 = 20-49     7 = 1000-2499
3 = 50-99     8 = 2500-4999
4 = 100-249    9 = 5000 and Over
5 = 250-499

FILE(S): EEC Schedule File (SCHD)
         EEC/DCC Control File (ADDR)
         Non-Response Factor File
WEIGHT
(SCHDWGHT)

DATA DESCRIPTION: Original weight factor assigned to unit.

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 7  BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

\[ 0 - 99,999.99 \]

FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)

ORIGINAL DATE: 09/23/75  REVISION NO: 02  REVISION DATE: 3/12/76
### EEC Data Dictionary

**DATA ELEMENT NO.**

<table>
<thead>
<tr>
<th>FAMLY CD</th>
<th>(SCHDFMLY)</th>
</tr>
</thead>
</table>

**DATA DESCRIPTION:** Family Code. A unique number assigned externally to a set of establishments with a common data collection address. Addresses on records may be same or different. Used in conjunction with 'FAMILY_CD_PARNT' (1.08).

**SOURCE:** EEC/DCC Control File

**SIZE:** CHARACTER(S): 3  
**TYPE:** Character

**DATA RANGE OR VALUE:**

1-999

**FILE(S):**  
EEC Schedule File (SCHD)  
EEC/DCC Control File (ADDR)

**ORIGINAL DATE:** 09/23/75  
**REVISION NO.:** 01  
**REVISION DATE:** 1/16/76
DATA DESCRIPTION: Family Code Parent. Presence of '1' in this field indicates that subsequent records with same family code must be mailed or sent for personal visit, to a common address. Duplicate labels are produced for this establishment record.

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE: '1' - Parent record

'2' - Children of parent record with same family code as on parent record.

FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (ADDR)
<table>
<thead>
<tr>
<th>DATA DESCRIPTION:</th>
<th>Estimated establishment employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOURCE:</td>
<td>EEC/DCC Control File</td>
</tr>
<tr>
<td>SIZE:</td>
<td>CHARACTER(S): 7, BYTE(S): 4</td>
</tr>
<tr>
<td>TYPE:</td>
<td>Fixed decimal</td>
</tr>
<tr>
<td>DATA RANGE OR VALUE:</td>
<td>1-999999999</td>
</tr>
<tr>
<td>FILE(S):</td>
<td>EEC Schedule File (SCHD)</td>
</tr>
<tr>
<td></td>
<td>EEC/DCC Control File (ADDR)</td>
</tr>
</tbody>
</table>

ORIGINAL DATE: 09/23/75 | REVISION NO: 01 | REVISION DATE: 1/16/76
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>SURV_YR</th>
</tr>
</thead>
<tbody>
<tr>
<td>(INDOSRYR, YEARSURY, SCHDSRYR)</td>
<td></td>
</tr>
</tbody>
</table>

**DATA DESCRIPTION:** Year covered by EEC Survey

**SOURCE:** EEC/DCC Control File

**SIZE:** CHARACTER(S): 2  
BYTE(S): 2

**TYPE:** Character

**DATA RANGE OR VALUE:**

66-99

**FILE(S):**  
EEC Schedule File (INDO, YEAR, SCHED)  
EEC/DCC Control File (ADDR, INDO)
DATA DESCRIPTION: State code

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 2
      BYTE(S): 2

TYPE: Character

DATA RANGE OR VALUE:

FILE(S): EEC Schedule File (SCHD)
         EEC/DCC Control File (ADDR)
| COUNTY_LOC  |
| (SCHDCNTY) |

**DATA DESCRIPTION:** Establishment county location

**SOURCE:** EEC/DCC Control File

**SIZE:** CHARACTER(S): 3

**TYPE:** Character

**FILE(S):**
- EEC Schedule File (SCHD)
- EEC/DCC Control File (ADDR)

**ORIGINAL DATE:** 1/16/76
**REVISION NO:** 00
**COLLC_CNTR**

**(SCHDCNTR)**

**DATA DESCRIPTION:** Data Collection Center

**SOURCE:** EEC/DCC Control File

**SIZE:** CHARACTER(S): 1  
BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**
- 0 - D. C.
- 1 - Boston
- 2 - New York
- 3 - Philadelphia
- 4 - Atlanta
- 5 - Chicago
- 6 - Dallas
- 7 - Kansas City
- 8 - San Francisco

**FILE(S):**  
EEC Schedule File (SCHD)  
EEC/DCC Control File (CNTR, ADDR)
COLLC_PROCDR
(SCHDPROC)

DATA DESCRIPTION: Data Collection Procedure Selected

SOURCE: EEC/DCC Control File

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:
0 - Not selected for data collection
1 - Collapsed
2 - Mail
3 - Personal Visit (PV)
4 - Field Follow-up (FFU)
5 - Non-FFU; received by mail after being selected for FFU

FILE(S): EEC Schedule File (SCHD)
EEC/DCC Control File (STAT, ADDR)
Non-Response Factor File
**DATA DESCRIPTION:**
Employee Group

**SOURCE:**
EEC Schedule

**SIZE:**
CHARACTER(S): 1
BYTE(S): 1

**TYPE:**
Character

**DATA RANGE OR VALUE:**

2 = Non-office Employees
3 = Office Employees

**FILE(S):**
EEC Schedule File (INDO, SCHD)
UNIT_SURV
(SCHDUNIT)

DATA DESCRIPTION: Schedule being completed for the designat ed unit(s)

SOURCE: EEC Schedule, Part II

SIZE: CHARACTER(S): 1    BYTE(S): 1

TYPE: Character

DATA RANGE/VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA DESCRIPTION:</th>
<th>Group Employment. Reported employment for office or nonoffice employee group.</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOURCE:</td>
<td>EEC Schedule, Part III (B, or C)</td>
</tr>
<tr>
<td>SIZE:</td>
<td>CHARACTER(S): 7                    BYTE(S): 4</td>
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<tr>
<td>TYPE:</td>
<td>Fixed decimal</td>
</tr>
<tr>
<td>DATA RANGE OR VALUE:</td>
<td>0-9,999,999 Employees</td>
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<tr>
<td>FILE(S):</td>
<td>EEC Schedule File (SCHD)</td>
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</table>
GROS_PAYROLL
(SCHDGPAY)

DATA DESCRIPTION: Total gross payroll

SOURCE: EEC Schedule, Part IV (1)

SIZE: CHARACTER(S): 11 BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-999,999,999,999

FILE(S): EEC Schedule File (SCHD)
ST_PAY_OT
(SCHDOVST)

DATA DESCRIPTION: Expenditures for straight-time pay for overtime, weekend, and holiday work.

SOURCE: EEC Schedule, Part IV (2)

SIZE: CHARACTER(S): 9  BYTE(S): 5
TYPE: Fixed decimal
DATA RANGE OR VALUE:
0-$999,999,999

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Expenditures for premium pay for overtime, weekend, and holiday work

SOURCE: EEC Schedule, Part IV (3)

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-$999,999,999

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Expenditures for shift differential.

SOURCE: EEC Schedule, Part IV (4)

SIZE: CHARACTER(S): 9  BYTE(S): 5
TYPE: Fixed decimal
DATA RANGE OR VALUE:
0-$999,999,999

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>2.08</th>
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<tbody>
<tr>
<td>DATA DESCRIPTION:</td>
<td>Vacation expenditures</td>
</tr>
<tr>
<td>SOURCE:</td>
<td>EEC Schedule, Part IV (5)</td>
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<tr>
<td>SIZE: CHARACTER(S):</td>
<td>9</td>
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<td>BYTE(S):</td>
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<tr>
<td>DATA RANGE OR VALUE:</td>
<td>0-999,999,999</td>
</tr>
<tr>
<td>FILE(S):</td>
<td>EEC Schedule File (SCHD)</td>
</tr>
</tbody>
</table>

ORIGINAL DATE: 09/23/75  | REVISION NO: 01  | REVISION DATE: 1/16/76
**DATA DESCRIPTION:** Holiday expenditures

**SOURCE:** EEC Schedule, Part IV (6)

**SIZE:** CHARACTER(S): 9  
**TYPE:** Fixed decimal  
**DATA RANGE OR VALUE:**  
0-$999,999,999

**FILE(S):** EEC Schedule File (SCHD)
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<tr>
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<th>2.10</th>
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</table>

| **SICLV_EXP**  |
| (SCHDSICK)      |

**DATA DESCRIPTION:** Sick leave expenditures

**SOURCE:** EEC Schedule, Part IV (7)

**SIZE:**
- CHARACTER(S): 9
- BYTE(S): 5

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**
0-$999,999,999

**FILE(S):** EEC Schedule File (SCHD)
CIVLV_EXP
(SCHDCVRPR)

DATA DESCRIPTION: Expenditures for civic and personal leave.

SOURCE: EEC Schedule, Part IV (8)

SIZE: CHARACTER(S): 9       BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-$999,999,999

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Expenditures for nonproduction bonuses.

SOURCE: EEC Schedule, Part IV (9)

SIZE: CHARACTER(S): 9          BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE: OR VALUE:
0-999,999,999

FILE(S): EEC Schedule File (SCHD)
SEV_PAY_EXP
(SCHDSEVR)

DATA DESCRIPTION: Expenditures for severance pay.

SOURCE: EEC Schedule, Part IV (10)

SIZE: CHARACTER(S): 9
BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-999,999,999

FILE(S): EEC Schedule File (SCHD)
SS_RR_EXP
(SCHDSSEC)

DATA DESCRIPTION: Expenditures for Social Security (FICA) or railroad retirement.

SOURCE: EEC Schedule, Part IV (11)

SIZE: CHARACTER(S): 9
BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-999,999,999

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
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<th>DATA ELEMENT NO.</th>
<th>EEC DATA DICTIONARY</th>
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</thead>
<tbody>
<tr>
<td>2.15</td>
<td>FUTA_EXP (SCHDFUTA)</td>
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</tbody>
</table>

**DATA DESCRIPTION:** Expenditures for Federal (FUTA) or railroad unemployment insurance.

**SOURCE:** EEC Schedule, Part IV (12)

**SIZE:** CHARACTER(S): 9, BYTE(S): 5

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-$999,999,999

**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 09/23/75 **REVISION NO:** 01 **REVISION DATE:** 01/16/76
<table>
<thead>
<tr>
<th>DATA DESCRIPTION:</th>
<th>Expenditures for state unemployment insurance.</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOURCE:</td>
<td>EEC Schedule, Part IV (13)</td>
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<tr>
<td>SIZE:</td>
<td>CHARACTER(S): 9  BYTE(S): 5</td>
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<tr>
<td>TYPE:</td>
<td>Fixed decimal</td>
</tr>
<tr>
<td>DATA RANGE OR VALUE:</td>
<td>0-$999,999,999</td>
</tr>
<tr>
<td>FILE(S):</td>
<td>EEC Schedule File (SCHD)</td>
</tr>
</tbody>
</table>
DATA DESCRIPTION: Expenditures for workmen's compensation and payments under the Federal Employer's Liability Act.

SOURCE: EEC Schedule, Part IV (14)

SIZE: CHARACTER(S): 9   BYTE(S): 5
TYPE: Fixed decimal
DATA RANGE OR VALUE:
0-8999,999,999

FILE(S): EEC Schedule File (SCHD)
OTH LEG EXP
(SCHDOThL)

DATA DESCRIPTION: Expenditures for other legally required insurance, e.g.,
state temporary disability insurance.

SOURCE: EEC Schedule, Part IV (15)

SIZE: CHARACTER(S): 7
BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-$9,999.99

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Expenditures for life, accident, and health insurance plans, including union-management health funds.

SOURCE: EEC Schedule, Part IV (16)

SIZE: CHARACTER(S): 9  BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-$999,999,999

FILE(S): EEC Schedule File (SCHD)
### PENS_EXP (SCHDPER T)

**DATA DESCRIPTION:** Expenditures for pension and retirement plans, including union-management pension funds.

**SOURCE:** EEC Schedule, Part IV (17)

**SIZE:** CHARACTER(S): 9  
BYTE(S): 5

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-$999,999,999

**FILE(S):** EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>Data Element No.</th>
<th>2.21</th>
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</thead>
</table>

**VAC_FND_EXP**  
(SCHDVAHO)

**DATA DESCRIPTION:** Expenditures for vacation and holiday funds.

**SOURCE:** EEC Schedule, Part IV (18)

**SIZE:** CHARACTER(S): 9  
BYTE(S): 5

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-$999,999,999

**FILE(S):** EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>2.22</th>
</tr>
</thead>
</table>

### SEV_FND_EXP (SCHDSESP)

**DATA DESCRIPTION:** Expenditures for severance pay and supplemental unemployment benefit funds.

**SOURCE:** EEC Schedule, Part IV (19)

**SIZE:** CHARACTER(S): 7

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-$9,999,999

**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 09/23/75

**REVISION NO:** 01

**REVISION DATE:** 1/16/76
<table>
<thead>
<tr>
<th>DATA DESCRIPTION:</th>
<th>Expenditures for savings and thrift plans.</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOURCE:</td>
<td>EEC Schedule, Part IV (20)</td>
</tr>
<tr>
<td>SIZE:</td>
<td>CHARACTER(S): 9</td>
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<tr>
<td></td>
<td>BYTE(S): 5</td>
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<tr>
<td>TYPE:</td>
<td>Fixed decimal</td>
</tr>
<tr>
<td>DATA RANGE OR VALUE:</td>
<td>0-$999,999,999</td>
</tr>
<tr>
<td>FILE(S):</td>
<td>EEC Schedule File (SCHD)</td>
</tr>
</tbody>
</table>
DATA DESCRIPTION: Expenditures for other private welfare.

SOURCE: EEC Schedule, Part IV (21)

SIZE: CHARACTER(S): 7  BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

0-$9,999,999

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>2.25</th>
</tr>
</thead>
</table>

**TOT_PD_HR**  
(SCHDMHRS)

**DATA DESCRIPTION:** Total number of hours paid for.

**SOURCE:** EEC Schedule, Part V (22)

**SIZE:** CHARACTER(S): 11  
BYTE(S): 6

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**
0-99,999,999,999 Hours

**FILE(S):**  
EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA DESCRIPTION: Number of overtime hours included in the total (2.25)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOURCE: EEC Schedule, Part V (23)</td>
</tr>
<tr>
<td>SIZE: CHARACTER(S): 9 BYTE(S): 5</td>
</tr>
<tr>
<td>TYPE: Fixed decimal</td>
</tr>
<tr>
<td>DATA RANGE OR VALUE: 0-999,999,999 Hours</td>
</tr>
<tr>
<td>FILE(S): EEC Schedule File (SCHD)</td>
</tr>
</tbody>
</table>

**DATA ELEMENT NO.**

| 2.26 |
## EEC Data Dictionary

<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>2.27</th>
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</thead>
</table>

### TOT_VAC_HR (SCHDVALV)

**DATA DESCRIPTION:** Number of vacation hours included in the total (2.25)

**SOURCE:** EEC Schedule, Part V (24)

**SIZE:** CHARACTER(S): 9
**BYTE(S):** 5

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-9999,999,999

**FILE(S):** EEC Schedule File (SCHD)
## TOT_HOL_HR

(SCHDHOLV)

### DATA DESCRIPTION
Number of holiday hours included in the total (2.25)

### SOURCE
EEC Schedule, Part V (25)

### SIZE
- CHARACTER(S): 9
- BYTE(S): 5

### TYPE
Fixed decimal

### DATA RANGE OR VALUE
0-999,999,999 Hours

### FILE(S)
EEC Schedule File (SCHD)

<table>
<thead>
<tr>
<th>ORIGINAL DATE:</th>
<th>REVISION NO:</th>
<th>REVISION DATE:</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/23/75</td>
<td>01</td>
<td>1/16/76</td>
</tr>
<tr>
<td>DATA ELEMENT NO.</td>
<td>2.29</td>
<td></td>
</tr>
<tr>
<td>------------------</td>
<td>------</td>
<td></td>
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<table>
<thead>
<tr>
<th><strong>DATA DESCRIPTION</strong></th>
<th>Number of sick leave hours included in the total (2.25)</th>
</tr>
</thead>
</table>

**SOURCE:** EEC Schedule, Part V (26)

**SIZE:** CHARACTER(S): 9  BYTE(S): 5

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-999,999,999 Hours

**FILE(S):** EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>EEC DATA DICTIONARY</th>
<th>DATA ELEMENT NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2.30</td>
</tr>
</tbody>
</table>

**TOT_CIV_HR**
(SCHDCVPH)

**DATA DESCRIPTION:** Number of civic and personal leave hours included in the total (2.25)

**SOURCE:** EEC Schedule, Part V (27)

**SIZE:** CHARACTER(S): 9

**BYTE(S):** 5

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-999,999,999 Hours

**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 09/23/75  **REVISION NO.:** 0  **REVISION DATE:** 1/16/76
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>2.31</th>
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</table>

**EMP_NO_VAC**  
(SCHDVACN)

**DATA DESCRIPTION**: Number of employees receiving no paid vacation.

**SOURCE**: EEC Schedule, Part VI (A)

**SIZE**: CHARACTER(S): 7  
BYTE(S): 4

**TYPE**: Fixed decimal

**DATA RANGE OR VALUE**:  
0-9,999,999 Employees

**FILE(S)**:  
EEC Schedule File (SCHD)

**ORIGINAL DATE**: 09/23/75  
**REVISION NO**: 01  
**REVISION DATE**: 1/16/76
<table>
<thead>
<tr>
<th>DATA DESCRIPTION</th>
<th>Source</th>
<th>Size</th>
<th>Type</th>
<th>Data Range or Value</th>
<th>File(S)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of employees receiving under one week's paid vacation.</td>
<td>EEC Schedule Part VI (A)</td>
<td>Character(S): 7</td>
<td>Fixed decimal</td>
<td>0-9,999,999 Employees</td>
<td>EEC Schedule File (SCHD)</td>
</tr>
</tbody>
</table>

**Original Date:** 09/23/75

**Revision No:** 01

**Revision Date:** 1/16/76
**DATA DESCRIPTON:** Number of employees receiving one and under two weeks' paid vacation.

**SOURCE:** EEC Schedule, Part VI (A)

**SIZE:** CHARACTER(S): 7  BYTE(S): 4

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-9,999,999 Employees

**FILE(S):** EEC Schedule File (SCHD)
EMP_2WK_VAC
(SCHDVAC2)

DATA DESCRIPTION: Number of employees receiving two and under three weeks' paid vacation.

SOURCE: EEC Schedule, Part VI (A)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-9,999,999 Employees

FILE(S): EEC Schedule File (SCHD)
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<thead>
<tr>
<th>EMP_3WK_VAC</th>
</tr>
</thead>
<tbody>
<tr>
<td>(SCHDVAC3)</td>
</tr>
</tbody>
</table>

**DATA DESCRIPTION:** Number of employees receiving three and under four weeks' paid vacation.

**SOURCE:** EEC Schedule, Part VI (A)

**SIZE:** CHARACTER(S): 7  
BYTE(S): 4

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**
0-9,999,999 Employees

**FILE(S):** EEC Schedule File (SCHD)

| ORIGINAL DATE: 09/23/75 | REVISION NO: 01 | REVISION DATE: 1/16/76 |
EMP_4WK_VAC
(SCHDVAC4)

DATA DESCRIPTION: Number of employees receiving four and under five weeks' paid vacation.

SOURCE: EEC Schedule, Part VI (A)

SIZE: CHARACTER(S): 7 
BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-9, 999, 999 Employees

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Number of employees receiving five or more weeks' paid vacation.

SOURCE: EEC Schedule, Part VI (A)

SIZE: CHARACTER(S): 7        BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-9,999,999 Employees

FILE(S): EEC Schedule File (SCHD)
**FUL_DAY_PD_HOL**  
(SCHDHOFU)

**DATA DESCRIPTION:** Number of full-day paid holidays per employee.

**SOURCE:** EEC Schedule, Part VI (B)

**SIZE:** CHARACTER(S): 2  
BYTE(S): 2

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-99 Full days

**FILE(S):** EEC Schedule File (SCHD)
HAF_DAY_PD_HOL
(SCHDHOHF)

DATA DESCRIPTION: Number of half-day paid holidays per employee.

SOURCE: EEC Schedule, Part VI (B)

SIZE: CHARACTER(S): 2  BYTE(S): 2
TYPE: Fixed decimal
DATA RANGE OR VALUE:
0-99 Half-days

FILE(S): EEC Schedule File (SCHD)
PD_SICLV
(SCHDPDSK)

DATA DESCRIPTION: Paid sick leave practice.

SOURCE: EEC Schedule, Part VI (C)

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:
0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Paid civic and personal leave practice.

SOURCE: EEC Schedule, Part VI (D)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:
0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Establishment financed life insurance plan.

SOURCE: EEC Schedule, Part VI (E)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)
<table>
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<tr>
<th>DATA ELEMENT NO.</th>
<th>2.43</th>
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</table>

**PD_ACC**

(SCHDFSA)

**DATA DESCRIPTION:** Establishment financed sickness and accident plan.

**SOURCE:** EEC Schedule, Part VI (E)

**SIZE:** CHARACTER(S): 1  BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

- 0 = Blank
- 1 = Yes
- 2 = No

**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 09/23/75

**REVISION NO:** 01

**REVISION DATE:** 1/16/76
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>2.44</th>
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</thead>
</table>

### PD_HOS (SCHDEFHP)

**DATA DESCRIPTION:** Establishment financed hospitalization or medical plan.

**SOURCE:** EEC Schedule, Part VI (E)

**SIZE:** CHARACTER(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**
- 0 = Blank
- 1 = Yes
- 2 = No

**FILE(S):** EEC Schedule File (SCHD)
DATA DESCRIPTION: Employee payment for life insurance.

SOURCE: EEC Schedule, Part VI (E)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)
EMP.CONT.ACC (SCHDEPSA)

DATA DESCRIPTION: Employee payments for sickness and accident plan.

SOURCE: EEC Schedule, Part VI (E)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>EMP_CONT_HOS (SCHDEPHP)</th>
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<tbody>
<tr>
<td>DATA DESCRIPTION:</td>
<td>Employee payments for hospitalization or medical plan.</td>
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<tr>
<td>SOURCE:</td>
<td>EEC Schedule, Part VI (E)</td>
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<td>BYTE(S):</td>
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<td>TYPE:</td>
<td>Character</td>
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<td>DATA RANGE OR VALUE:</td>
<td></td>
</tr>
<tr>
<td>0 = Blank</td>
<td>1 = Yes</td>
</tr>
<tr>
<td>1 = Yes</td>
<td>2 = No</td>
</tr>
<tr>
<td>FILE(S):</td>
<td>EEC Schedule File (SCHD)</td>
</tr>
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</table>

ORIGINAL DATE: 09/23/75 | REVISION NO: 01 | REVISION DATE: 1/16/76
DATA DESCRIPTION: Establishment financed pension and retirement plans or union-management administered pension funds.

SOURCE: EEC Schedule, Part VI (F)

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Blank
1 = Yes
2 = No

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>EMP_CONT_PENSION (SCHDEPPR)</th>
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</table>

**DATA DESCRIPTION:** Employee payments for pension and retirement plans or union-management administered pension funds.

**SOURCE:** EEC Schedule, Part VI (F)

**SIZE:** CHARACTER(S): 1  
BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

- 0 = Blank
- 1 = Yes
- 2 = No

**FILE(S):** EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA DESCRIPTION:</th>
<th>Collective bargaining agreements with union.</th>
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<tbody>
<tr>
<td>SOURCE:</td>
<td>EEC Schedule, Part VI (G)</td>
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<td>SIZE:</td>
<td>CHARACTER(S): 1 Byte(S): 1</td>
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<td>Character</td>
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<tr>
<td>DATA RANGE OR VALUE:</td>
<td>0 = Blank 1 = Yes 2 = No</td>
</tr>
<tr>
<td>FILE(S):</td>
<td>EEC Schedule File (SCHD)</td>
</tr>
</tbody>
</table>
REG_WK_HRS
(SCHDRWHR)

DATA DESCRIPTION: Regular number of hours usually worked in a week.

SOURCE: EEC Schedule, Part VI (H)

SIZE: CHARACTER(S): 3  BYTE(S): 2

TYPE: Fixed decimal

DATA RANGE OR VALUE:
00.1-99.9 Hours
  e.g., 44.0, 40.0, 37.5

FILE(S): EEC Schedule File (SCHD)
REG_WK_DAY
(SCHDRWDDY)

DATA DESCRIPTION: Regular number of days usually worked in a week.

SOURCE: EEC Schedule, Part VI (H)

SIZE: CHARACTER(S): 2 BYTE(S): 2

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0.1-7.0 Days
e.g., 4.5, 5.0, 5.5

FILE(S): EEC Schedule File (SCHD)
OSHA HR
(SCHDOSHA)

DATA DESCRIPTION: Total hours worked reported in Part III of OSHA Form 103.

SOURCE: EEC Schedule, Part VI (I)

SIZE: CHARACTER(S): 11  BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-99,999,999,999 Hours

FILE(S): EEC Schedule File (SCHD)
**DATA DESCRIPTION:** Establishment part of a larger company or corporate enterprise.

**SOURCE:** EEC Schedule, Part VII

**SIZE:** CHARACTER(S): 1 BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

- 0 = Blank
- 1 = Yes
- 2 = No

**FILE(S):** EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>2.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOT_COSIZ_CD</td>
<td>(SCHDEMCD)</td>
</tr>
</tbody>
</table>

**DATA DESCRIPTION:** Total employment size code of the entire company.

**SOURCE:** EEC Schedule, Part VII

**SIZE:** CHARACTER(S): 1  BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

- 0 = Blank (Establishment not part of a larger company)
- 4 = 250-499
- 5 = 500-999
- 1 = Under 50
- 6 = 1000-2499
- 2 = 50-99
- 7 = 2500 or Over
- 3 = 100-249

**FILE(S):** EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA DESCRIPTION</th>
<th>SIC Code as reported on a schedule form.</th>
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</thead>
<tbody>
<tr>
<td>SOURCE</td>
<td>EEC Schedule Form</td>
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<tr>
<td></td>
<td>(Initialized to EEC/DCC Control File value)</td>
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<td>SIZE</td>
<td>CHARACTER(S): 4, BYTE(S): 4</td>
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<td>Character</td>
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<td>0700 - 9721</td>
</tr>
<tr>
<td>FILE(S)</td>
<td>EEC Schedule File (SCHD, SIC1)</td>
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**BOOZ - ALLEN & HAMILTON**
ADJ_WEIGHT
(SCHDADWT)

DATA DESCRIPTION: Adjusted weight for reported employment. DST reassigns the weight if the reported employment differs from original employment as on U.I. File Sample.

SOURCE: Weight and Confidentiality Code Cards (Initialized to EEC/DCC Control File value)

SIZE: CHARACTER(S): 7 BYTE(S): 4

TYPE: Fixed Decimal

DATA RANGE OR VALUE: $0 - 99,999.99

FILE(S):
EEC Schedule File (SCHD)
AVG_EST_EMP
(SCHDAVEM)

DATA DESCRIPTION: Establishment employment. Reported employment for establishment

SOURCE: EEC Schedule Form, Part III (A)

SIZE: CHARACTER(S): 7
BYTE(S): 4

TYPE: Fixed Decimal

DATA RANGE OR VALUE: 1 - 9999999

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76
REVISION NO: 01
REVISION DATE: 3/12/76

BOOZ · ALLEN & HAMILTON
**FUTR_ENHC**  
(SCHDFUTR)

DATA DESCRIPTION: Future enhancements. Storage requested for future use.

SOURCE:

SIZE: CHARACTER(S): 30  BYTE(S):

TYPE:

DATA RANGE OR VALUE:

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76  REVISION NO: 00  REVISION DATE:
DATA DESCRIPTION: Estimation/Proration Code for average group employment.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
**GROS_PY_PECD**  
(SCHDPEGP)

**DATA DESCRIPTION:** Estimation/Proration Code for total gross payroll.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1  
**BYTE(S):** 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

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3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

**FILE(S):** EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for pay for overtime at straight-time pay.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for premium pay for overtime.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:
0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.
1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.
2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.
3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.
4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
**DATA DESCRIPTION:** Estimation/Proration Code for expenditures for shift differential.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

**FILE(S):** EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for vacation expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
HOL_EXP_PECO
(SCHDPEHO)

DATA DESCRIPTION: Estimation/Proration Code for holiday expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1	BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
CIV_EXP_PECVD  
(SCHDPECV)

DATA DESCRIPTION: Estimation/Proration Code for civic and personal leave expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
### EEC DATA DICTIONARY

<table>
<thead>
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<th>3.10</th>
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</table>

<table>
<thead>
<tr>
<th>DATA DESCRIPTION:</th>
<th>Estimation/Proration Code for expenditures for nonproduction bonuses.</th>
</tr>
</thead>
</table>

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

<table>
<thead>
<tr>
<th>SIZE:</th>
<th>CHARACTER(S): 1</th>
<th>BYTE(S): 1</th>
</tr>
</thead>
</table>

**TYPE:** Character

**DATA RANGE OR VALUE:**

- **0** = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.
- **1** = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.
- **2** = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.
- **3** = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.
- **4** = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 09/23/75

**REVISION NO:** 01

**REVISION DATE:** 1/16/76
DATA DESCRIPTION: Estimation/Proration Code for severance pay expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
SS_EXP_PEC
(SCHDPESS)

DATA DESCRIPTION: Estimation/Proration Code for Social Security or railroad retirement expenditures.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
**FUTA_EXP_PECD**
(SCHDPFU)

**DATA DESCRIPTION:** Estimation/Proration Code for Federal or railroad unemployment expenditures.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1  
BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

**FILE(S):** EEC Schedule File (SCHD)

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

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4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
**WRK_COMP_PECO**  
(SCHDPECO)

**DATA DESCRIPTION:** Estimation/Proration Code for expenditures for workmen's compensation.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1   
BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

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<td>BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.</td>
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<td>2</td>
<td>BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.</td>
</tr>
<tr>
<td>3</td>
<td>BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.</td>
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<tr>
<td>4</td>
<td>BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.</td>
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**FILE(S):** EEC Schedule File (SCHD)
### OTHLEG EXP_PECED (SCHDPEOL)

**DATA DESCRIPTION:** Estimation/Proration Code for expenditures for other legally-required insurance.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1  
BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

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<tr>
<td>1</td>
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<tr>
<td>4</td>
<td>BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.</td>
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**FILE(S):** EEC Schedule File (SCHD)
LAHI_EXP_PECID  
(SCHDPEIN)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for life, accident, and health insurance.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

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3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
**PENS_EXP_PECD**

*DATA DESCRIPTION:* Estimation/Proration Code for pension and retirement expenditures.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1  BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

2 = BLS estimate based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

**FILE(S):** EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for expenditures for vacation and holiday funds.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

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4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
### SEV_FND_PEC_D (SCHDPESP)

**DATA DESCRIPTION:** Estimation/Proration Code for expenditures for severance pay and supplemental funds.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

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<td>BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.</td>
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<td>3</td>
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<tr>
<td>4</td>
<td>BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.</td>
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**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 05/23/75  **REVISION NO.:** 01  **REVISION DATE:** 1/16/78
SAV_EXP_PECD
(SCHDPESV)

DATA DESCRIPTION: Estimation/Proration Code for expenditures for savings and thrift plans.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

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3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION:  Estimation/Proration Code for expenditures for other private welfare plans.

SOURCE:  EEC Schedule, Proration and Estimation Sheet

SIZE:  CHARACTER(S):  1  BYTE(S):  1

TYPE:  Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

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3 = BLS proration (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S):  EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for total paid hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1          BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

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FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for number of overtime hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for number of vacation hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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FILE(S): EEC Schedule File (SCHD)
HOL HR PECD  
(SCHDPEHL)

DATA DESCRIPTION: Estimation/Proration Code for number of holiday hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1  
BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for number of sick leave hours.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
### PD_VAC_PECD (SCHDPEPW)

**DATA DESCRIPTION:** Estimation/Proration Code for paid vacation practice.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1 BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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**FILE(S):** EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for paid holiday practice.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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FILE(S): EEC Schedule File (SCHD)
**DATA DESCRIPTION:** Estimation/Proration Code for paid sick leave practice.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1  BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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**FILE(S):** EEC Schedule File (SCHD)
## DATA DESCRIPTION:
Estimation/Proration Code for paid civic and personal leave practice.

### SOURCE:
EEC Schedule, Proration and Estimation Sheet

### SIZE:
CHARACTER(S): 1

### TYPE:
Character

### DATA RANGE OR VALUE:

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<th>Description</th>
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<td>4</td>
<td>BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.</td>
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### FILE(S):
EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for paid life insurance practice.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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FILE(S): EEC Schedule File (SCHD)
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**UNIONPECD**

*(SCHDPEUN)*

**DATA DESCRIPTION:** Estimation/Proration Code for collective bargaining agreement.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1  
**BYTE(S):** 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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**FILE(S):** EEC Schedule File (SCHD)
DATA DESCRIPTION: Estimation/Proration Code for regular number of hours worked in a week.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
REG_DAY_PECO
(SCHDPERD)

DATA DESCRIPTION: Estimation/Proration Code for regular number of days worked in a week.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

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4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
CO_SIZ_PEC

(SCHDPEEC)

DATA DESCRIPTION: Estimation/Proration Code for total company size.

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1    BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration;
no expenditure, hour, or plan reported.

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within the schedule or based on known requirements of legally-required
programs.

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questionnaires for the reporting unit.

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contained within the schedule or based on known requirements of legally-required
programs.

4 = BLS proration based on other questionnaires, union contracts,
or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Proration and Estimation Code for Group Employment

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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4 = BLS proration based on other questionnaires, union contracts, or other questionnaires for the reporting unit.

FILE(S): EEC Schedule File (SCHD)
**DATA DESCRIPTION:** Proration and Estimation Code for life insurance practice

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1  
BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

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**FILE(S):** EEC Schedule File (SCHD)
DATA ELEMENT NO. 3.41

ACCINS_PECD
(SCHDPEAP)

DATA DESCRIPTION: Proration and Estimation Code for accident insurance practice

SOURCE: EEC Schedule, Proration and Estimation Sheet

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Company entry or revision; company-approved BLS estimate or proration; no expenditure, hour, or plan reported.

1 = BLS estimate (not approved by company) based on information contained within the schedule or based on known requirements of legally-required programs.

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FILE(S): EEC Schedule File (SCHD)
**HOSPINS_PECQ**  
(SCHDPEHP)

**DATA DESCRIPTION:** Proration and Estimation Code hospital insurance practice.

**SOURCE:** EEC Schedule, Proration and Estimation Sheet

**SIZE:** CHARACTER(S): 1  
BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

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**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 1/16/76  
**REVISION NO:** 00  
**REVISION DATE:**
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**SOURCE**: EEC Schedule or Estimation/Proration Sheet

**SIZE**: CHARACTER(S): 2  BYTE(S): 2

**TYPE**: Character

**DATA RANGE OR VALUE**: 00-99

**FILE(S)**: EEC Schedule File (SCHD)
CONFIDENT_CD
(SCHDCONF)

DATA DESCRIPTION: Confidentiality Code

SOURCE: Weight and Confidentiality Code Adjustment Sheet

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = Not confidential; establishment information may be released outside BLS.
1 = Confidential; establishment information may not be released outside BLS.

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 09/23/75  REVISION NO: 01  REVISION DATE: 1/16/76
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<th>DATA ELEMENT NO.</th>
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**_PATC_CD_**
(SCHDPATC)

**DATA DESCRIPTION**: PATC Survey Classification

**SOURCE**: Calculated from PATC Sheet data.

**SIZE**: CHARACTER(S): 1  BYTE(S): 1

**TYPE**: Character

**DATA RANGE OR VALUE**:
1 = PATC
2 = Not PATC

**FILE(S)**:  EEC Schedule File (SCHD)

**ORIGINAL DATE**: 09/23/75  **REVISION NO**: 01  **REVISION DATE**: 1/16/76
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**EMP_BNCHMRK**  
(SCHDBEMP)  

**DATA DESCRIPTION:** Employment benchmark factor.

**SOURCE:** Computed from 790 Series Survey data and EEC Schedule File data.

**SIZE:** CHARACTER(S): 7  
BYTE(S): 4

**TYPE:** Fixed decimal  

**DATA RANGE OR VALUE:**  
00.00000-99.99999

**FILE(S):** EEC Schedule File (SCHD)
**EEC DATA DICTIONARY**

<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>4.05</th>
</tr>
</thead>
</table>

| **HRS_BNCHMRK**  | **(SCHDBMHR)** |

**DATA DESCRIPTION:** Man-hours benchmark factor.

**SOURCE:** Computed from 790 Series Survey data and EEC Schedule File data.

**SIZE:** CHARACTER(S): 7  
**BYTE(S):** 4

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**
00.00000–99.99999

**FILE(S):** EEC Schedule File (SCHD)

**DATE:** 09/23/75  
**REVISION NO:** 01  
**REVISION DATE:** 1/16/76
TRG_EMPL_OFF

DATA DESCRIPTION: Target Employment for Office Employees

SOURCE: Computed from 790 Series Survey data and weighted total employment from the Schedule File

SIZE: CHARACTER(S): 7  BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:
1 - 9,999,999

FILE(S): Benchmark Factors File
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>4.07</th>
</tr>
</thead>
</table>

**WTD_EMPL**

**DATA DESCRIPTION:** Weighted-Aggregated computed for a cell.

**SOURCE:** Computed from weighted employment.

**SIZE:** CHARACTER(S): 7  
BYTE(S): 4

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0000000-9999999

**FILE(S):** Benchmark Factors File

**ORIGINAL DATE:** 09/23/75  
**REVISION NO:** 00  
**REVISION DATE:**
## TRG_EMPL_NOFF

**DATA DESCRIPTION:** Target Employment for Non-Office Employees

**SOURCE:** Computed from 790 Series Survey data and weighted non-office employment from the Schedule File

**SIZE:** CHARACTER(S): 7  
BYTE(S): 4

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

1 - 9,999,999

**FILE(S):** Benchmark Factors File
<table>
<thead>
<tr>
<th>DATA DESCRIPTION: Weighted-Aggregated Employment computed for a cell</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOURCE: Computed from employment from the Schedule File</td>
</tr>
<tr>
<td>SIZE: CHARACTER(S): 11 BYTE(S): 6</td>
</tr>
<tr>
<td>TYPE: Fixed decimal</td>
</tr>
<tr>
<td>DATA RANGE OR VALUE: 00000000000-99999999999</td>
</tr>
<tr>
<td>FILE(S): Benchmark Factors File</td>
</tr>
</tbody>
</table>
DATA DESCRIPTION: Target Manhours for Non-Office Employees

SOURCE: Computed from 790 Series Survey data and non-office target employment.

SIZE: CHARACTER(S): 11

DATA RANGE OR VALUE:
0 - 99,999,999,999

FILE(S): Benchmark Factors File
MHRS_BNCH_NOFF

DATA DESCRIPTION: Manhours Benchmark for Non-Office Employees

SOURCE: Computed from 790 Series Survey and weighted non-office manhours from the Schedule File

SIZE: CHARACTER(S): 7    BYTE(S): 4

TYPE: Fixed decimal

DATA RANGE OR VALUE:

00.00000 - 99.99999

FILE(S): Benchmark Factors File
DATA ELEMENT NO. | 5.01

**PD_LAH_CD**
(SCHDLACH)

**DATA DESCRIPTION:** Contributory code for establishment financed life, accident, or health insurance plans, including employee payments.

**SOURCE:** Calculated from values of data elements 2.42, 2.43, 2.44, 2.45, 2.46, and 2.47.

**SIZE:** CHARACTER(S): 1 BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = No response; 2.42, 2.43, and 2.44 = 0

1 = No plans; 2.42, 2.43, and 2.44 = 2

2 = At least one plan financed by establishment; but no employee contributions; 2.42, 2.43, or 2.44 = 1 and 2.45, 2.46, and 2.47 = 0 or 2.

3 = At least one plan financed by establishment and employees contribute as well; 2.42, 2.43, or 2.44 = 1 and 2.45, 2.46, or 2.47 = 1.

**FILE(S):** EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>LIFE_CD</th>
</tr>
</thead>
<tbody>
<tr>
<td>(SCHDCLIF)</td>
<td></td>
</tr>
</tbody>
</table>

**DATA DESCRIPTION:** Establishment finances life insurance only.

**SOURCE:** Calculated from values of data elements 2.42, 2.43, and 2.44.

**SIZE:** CHARACTER(S): 1  BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

0 = No; 2.42 = 0 or 2 or 2.43 or 2.44 = 1.
1 = Yes; 2.42 = 1 and 2.43 and 2.44 = 0 or 2.

**FILE(S):** EEC Schedule File (SCHD)
DATA ELEMENT NO. 5.03

DATA DESCRIPTION: Establishment finances sickness and accident plan only.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.43 = 0 or 2 or 2.42 or 2.44 = 1.
1 = Yes; 2.43 = 1 and 2.42 and 2.44 = 0 or 2.

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Establishment finances hospitalization or medical plan only.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.44 = 0 or 2 or 2.42 or 2.43 = 1.
1 = Yes; 2.44 = 1 and 2.42 and 2.43 = 0 or 2.

FILE(S): EEC Schedule File (SCHD)
DATA ELEMENT NO.

LIF_ACC_CD
(SCHDCLAC)

DATA DESCRIPTION: Establishment finances life and accident plans, but not hospitalization plan.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.42 or 2.43 = 0 or 2 or 2.44 = 1.
1 = Yes; 2.42 and 2.43 = 1 and 2.44 = 0 or 2.

FILE(S): EEC Schedule File (SCHD)
LIF_HOS_CD
(SCHDCLHO)

DATA DESCRIPTION: Establishment finances life and hospitalization plans, but not accident plan.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.42 or 2.44 = 0 or 2 or 2.43 = 1.
1 = Yes; 2.42 and 2.44 = 1 and 2.43 = 0 or 2.

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Establishment finances accident and hospitalization plans, but not life insurance.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S): 1
      BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.43 or 2.44 = 0 or 2 or 2.42 = 1.
1 = Yes; 2.43 and 2.44 = 1 and 2.42 = 0 or 2.

FILE(S): EEC Schedule File (SCHD)
DATA DESCRIPTION: Establishment finances life, sickness, and accident and hospitalization or medical plans.

SOURCE: Calculated from values of data elements 2.42, 2.43, and 2.44.

SIZE: CHARACTER(S): 1 BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

0 = No; 2.42, 2.43, or 2.44 = 0 or 2.
1 = Yes; 2.42, 2.43, and 2.44 = 1.

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>5.09</th>
</tr>
</thead>
</table>

**ADJ_SIZ_CD**

**DATA DESCRIPTION:** Reported establishment size code.

**SOURCE:** Calculated from 2.03.

**SIZE:** CHARACTER(S): 1

**BYTE(S):** 1

**TYPE:** Character

**DATA RANGE OR VALUE:**

<table>
<thead>
<tr>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Under 20</td>
</tr>
<tr>
<td>2</td>
<td>20-49</td>
</tr>
<tr>
<td>3</td>
<td>50-99</td>
</tr>
<tr>
<td>4</td>
<td>100-249</td>
</tr>
<tr>
<td>5</td>
<td>250-499</td>
</tr>
<tr>
<td>6</td>
<td>500-999</td>
</tr>
<tr>
<td>7</td>
<td>1000-2499</td>
</tr>
<tr>
<td>8</td>
<td>2500-4999</td>
</tr>
<tr>
<td>9</td>
<td>5000 and Over</td>
</tr>
</tbody>
</table>

**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 09/23/75

**REVISION NO:** 01

**REVISION DATE:** 1/16/76
DATA DESCRIPTION: Survey type.

SOURCE: Calculated based on survey year.

SIZE: CHARACTER(S): 1   BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:

1 = Selected Industry Survey; odd year.
2 = Cross Industry Survey; even year.

FILE(S): EEC Schedule File (INDO, SCHD)
<table>
<thead>
<tr>
<th>DATA DESCRIPTION:</th>
<th>Record Status code.</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOURCE:</td>
<td>Calculated internally.</td>
</tr>
<tr>
<td>SIZE:</td>
<td>CHARACTER(S): 1</td>
</tr>
<tr>
<td>TYPE:</td>
<td>Character</td>
</tr>
<tr>
<td>DATA RANGE OR VALUE:</td>
<td>0-1</td>
</tr>
<tr>
<td>FILE(S):</td>
<td>EEC Schedule File (SCHD)</td>
</tr>
</tbody>
</table>
**PENS_CD**
(SCHDCTPR)

**DATA DESCRIPTION:** Contributory code for pension and retirement plans.

**SOURCE:** Calculated from values of 2.48 and 2.49.

**SIZE:** CHARACTER(S): 1 BYTE(S): 1

**TYPE:** Character

**DATA RANGE OR VALUE:**
- 0 = No response; 2.48 and 2.49 = 0
- 1 = No plan; 2.48 = 2
- 2 = Plan financed by establishment, but no employee contributions; 2.48 = 1 and 2.49 = 2
- 3 = Plan financed by establishment and employees contribute as well, 2.48 = 1 and 2.49 = 1

**FILE(S):** EEC Schedule File (SCHD)
CARD_CNT
(SCHDCDCT)

DATA DESCRIPTION: Count of invalid transaction activities against record.

SOURCE: Calculated internally.

SIZE: CHARACTER(S): 2        BYTE(S): 2

TYPE: Character

DATA RANGE OR VALUE:
0-2

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>MANF_NONMF</th>
</tr>
</thead>
<tbody>
<tr>
<td>(SCHDMANF)</td>
</tr>
</tbody>
</table>

DATA DESCRIPTION: Manufacturing/Non-manufacturing code.

SOURCE: Assigned internally based on SIC code.

SIZE: CHARACTER(S): 1  BYTE(S): 1

TYPE: Character

DATA RANGE OR VALUE:
0 = Manufacturing - SIC Codes 20 through 39.
1 = Non-manufacturing - SIC Codes 07 through 17 and 40 through 89.

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>6.01</th>
</tr>
</thead>
</table>

**PD_HOLIDAY**  
(SCHDCOMH)

**DATA DESCRIPTION:** Paid holidays.

**SOURCE:** Compute: \(2.38 + (2.39/2)\)

**SIZE:** CHARACTER(S): 3  
BYTE(S): 2

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**  
0.0-99.5 Days

**FILE(S):** EEC Schedule File (SCHD)
DATA ELEMENT NO. 6.02

_YR_HRS_WRK_ (SCHDRHR)

DATA DESCRIPTION: Total yearly hours worked (hours paid minus leave hours).

SOURCE: Compute: 2.25 - 2.27 - 2.28 - 2.29 - 2.30

SIZE: CHARACTER(S): 9 BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-999,999,999 Hours

FILE(S): EEC Schedule File (SCHD)
**WRK_PAY**
*(SCHD.WKTM)*

**DATA DESCRIPTION:** Pay for working time (gross payroll minus leave, nonproduction bonuses, and severance pay).

**SOURCE:** Compute: 2.04 - 2.08 - 2.09 - 2.10 - 2.11 - 2.12 - 2.13

**SIZE:** CHARACTER(S): 11  
BYTE(S): 6

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**
0-$99,999,999,999

**FILE(S):**  EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>6.04</th>
</tr>
</thead>
</table>

**ST_PAY**

(SCHDSTPY)

**DATA DESCRIPTION:** Straight time pay (working time pay minus overtime pay).

**SOURCE:** Compute: 6.03 - 2.06 - 2.07

**SIZE:** CHARACTER(S): 11 _BYTE(S): 6

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-$99,999,999,999

**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 09/23/75  **REVISION NO:** 01  **REVISION DATE:** 1/16/76
PAY SUP
(SCHDSWAS)

DATA DESCRIPTION: Supplements to wages and salaries (total legal and welfare expenditures).

SOURCE: Compute: 2.14 + 2.15 + 2.16 + 2.17 + 2.18 + 2.19 + 2.20 + 2.21 + 2.22 + 2.23 + 2.24

SIZE: CHARACTER(S): 11  BYTE(S): 6

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-999,999,999,999

FILE(S): EEC Schedule File (SCHD)
### DATA DESCRIPTION:
Total compensation (gross payroll plus legal and welfare expenditures).

### SOURCE:
Compute: 2.04 + 6.05

### SIZE:
- CHARACTER(S): 11
- BYTE(S): 6

### TYPE:
Fixed decimal

### DATA RANGE OR VALUE:
0-$99,999,999,999

### FILE(S):
EEC Schedule File (SCHD)
**LIF_EXP**  
**(SCHDLIFE)**

**DATA DESCRIPTION:** Expenditures for life insurance.

**SOURCE:** Same as 2.19 if 5.02 = 1; otherwise 0.

**SIZE:** CHARACTER(S): 9  
**BYTE(S):** 5

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-$999,999,999

**FILE(S):** EEC Schedule File (SCHD)
DATA DESCRIPTION: Expenditures for sickness and accident insurance.

SOURCE: Same as 2.19 if 5.03 = 1; otherwise $0.

SIZE: CHARACTER(S): 9  BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-999,999,999

FILE(S): EEC Schedule File (SCHD)
<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>EEC DATA DICTIONARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.09</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HOS_EXP</th>
<th>(SCHDHOSP)</th>
</tr>
</thead>
</table>

**DATA DESCRIPTION**: Expenditures for hospitalization or medical insurance.

**SOURCE**: Same as 2.19 if 5.04 = 1; otherwise $0.

**SIZE**: CHARACTER(S): 9  
BYTE(S): 5

**TYPE**: Fixed decimal

**DATA RANGE OR VALUE**:

0-$999,999,999

**FILE(S)**: EEC Schedule File (SCHD)

**ORIGINAL DATE**: 09/23/75  
**REVISION NO**: 01  
**REVISION DATE**: 1/16/76
**EEC DATA DICTIONARY**

<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>6.10</th>
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</thead>
</table>

<table>
<thead>
<tr>
<th>DATA DESCRIPTION</th>
<th>Expenditures for life and accident insurance.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>SOURCE</th>
<th>Same as 2.19 if 5.05 = 1; otherwise $0.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>SIZE: CHARACTER(S)</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>BYTE(S):</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TYPE:</th>
<th>Fixed decimal</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>DATA RANGE OR VALUE:</th>
<th>0-$999,999,999</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>FILE(S):</th>
<th>EEC Schedule File (SCHD)</th>
</tr>
</thead>
</table>

**FILE(S):** EEC Schedule File (SCHD)

**ORIGINAL DATE:** 09/23/75  **REVISION NO:** 01  **REVISION DATE:** 1/16/76
DATA DESCRIPTION: Expenditures for life and hospitalization insurance.

SOURCE: Same as 2.19 if 5.06 = 1; otherwise $0.

SIZE: CHARACTER(S): 9  BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-$999,999,999

FILE(S): EEC Schedule File (SCHD)
### EEC DATA DICTIONARY

<table>
<thead>
<tr>
<th>DATA ELEMENT NO.</th>
<th>6.12</th>
</tr>
</thead>
</table>

#### ACC_HOS_EXP  (SCHDACHO)

**DATA DESCRIPTION:** Expenditures for accident and hospitalization insurance.

**SOURCE:** Same as 2.19 if 5.07 = 1; otherwise $0.

**SIZE:** CHARACTER(S): 9  
BYTE(S): 5

**TYPE:** Fixed decimal

**DATA RANGE OR VALUE:**

0-$999,999,999

**FILE(S):** EEC Schedule File (SCHD)
ALL_LAH_EXP
(SCHDLIAH)

DATA DESCRIPTION: Expenditures for life, accident, and hospitalization insurance if all plans are financed.

SOURCE: Same as 2.19 if 5.08 = 1; otherwise $0.

SIZE: CHARACTER(S): 9    BYTE(S): 5

TYPE: Fixed decimal

DATA RANGE OR VALUE:
0-$999,999,999

FILE(S): EEC Schedule File (SCHD)
NRSPSE_FCTR
(SCHDNRPF)

DATA DESCRIPTION: Non-Response Factor. The factor is used to adjust for differential response rates between groups.

SOURCE: This factor is computed for a group of records aggregated on SIC and size class.

SIZE: CHARACTER(S): X   BYTE(S): X

TYPE: Fixed Decimal

DATA RANGE OR VALUE:
1.00 - 6500.00

FILE(S): EEC Schedule File (SCHD)
Non-Response Factor File
DATA ELEMENT NO.

EEC DATA DICTIONARY

DATA ELEMENT NO.

6.15

COMB_FCTR
(SCHDCMFC)

DATA DESCRIPTION: Combined estimate factor. The factor is a product of non-response factor, weight, and benchmark factor.

SOURCE: Derived internally in benchmark module

SIZE: CHARACTER(S): 11
      BYTE(S): 6

TYPE: Fixed Decimal

DATA RANGE OR VALUE: (5 decimal places)

FILE(S): EEC Schedule File (SCHD)

ORIGINAL DATE: 1/16/76

REVISION NO: 00

REVISION DATE: 
J. Nelson
September 2, 1992

SAMPLE PRINTOUTS OF EXPENDITURES FOR EMPLOYEE COMPENSATION,

These printouts were generated by the Center For Electronic
Records of the National Archives.
SAMPLE PRINTOUTS OF EXPENDITURES FOR EMPLOYEE COMPENSATION, 1974, 1976, AND 1977

These printouts were generated by the Center For Electronic Records of the National Archives.

Two dumps represent each annual survey in compressed form. The first dump of each set is an EBCDIC reading which failed to identify large portions of data. The second dump of each set is a Hex dump.